

# UNT | DALLAS™

UNIVERSITY OF NORTH TEXAS AT DALLAS

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## UNT Dallas Drug-Free Schools and Communities Act 2024 Biennial Report

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## Introduction

The University of North Texas at Dallas (UNT Dallas) is a member of the University of North Texas System and is the only regionally accredited, public university in the City of Dallas. UNT Dallas is rapidly becoming a university of first choice as a result of the personal involvement of faculty, student support resources, affordability, location, and the relevancy of programs and degrees to career offerings in the region.

Enrollment for Spring 2024 exceeded 3,600 students. The university offers over 30 undergraduate and 8 graduate programs and 1 professional degree in high-demand fields including criminal justice, teacher education, business, sociology, and counseling. There are four academic schools: School of Business; School of Education; School of Human Services; and the School of Liberal Arts and Sciences. UNT Dallas also includes the College of Law located in downtown Dallas.

UNT Dallas has a diverse student population, with as of Spring 2024, 49 percent Hispanic, 27 percent African-American, and 15 percent White, including first-time freshmen, transfer students, veterans and graduate students. The experiential learning opportunities provided by UNT Dallas are perfectly suited for first generation and continuing education students seeking the degrees and experience needed to pursue high demand career opportunities in the Northeast Texas region and beyond.

### **Mission Statement**

Empower. Transform. Strengthen.  
UNT Dallas empowers students, transforms lives, and strengthens communities.

### **Vision**

Through education and community connectedness, UNT Dallas aspires to be the pathway to social mobility in its primary market.

### **Values**

Courageous Integrity: Model exceptional standards and act in the best interest of our community.

Be Curious: Cultivate opportunities for learning, creating, discovering, and innovating.

We Care: Champion a people-first approach to building relationships and community.

Better Together: Foster an inclusive environment of respect, belonging, and access for all.

Show Your Fire: Exhibit passion and pride in the experiences we create.

### **Strategic Themes**

Rooted in community: Become the leading university in metro Dallas and the inner-ring suburbs.

Growth: Increase enrollment, retention and completion rates with experiential learning while developing critical thinking and marketable skills for every student.

Commitment: Relentless focus of student success.

### **Drug Free Schools and Communities Act**

In accordance with the Drug-Free Schools and Communities Act Amendments of 1989 and the Drug-Free Workplace Act of 1988, this notification is being sent to each UNT Dallas student. The purpose of this notification is to serve as a reminder of the health risks associated with drug and alcohol abuse, UNT Dallas policies regarding the illegal possession, use or distribution of drugs and alcohol; the availability of treatment for drug or alcohol problems through the Office of Counseling and Wellness Services; and the internal sanctions and federal, state and local penalties that may result from the illegal sale, possession, consumption, use or distribution of drugs or alcohol.

UNT Dallas is dedicated to developing and creating a community that is free from the illegal use of alcohol beverages and drugs. The success and development of all students is a priority at UNT Dallas. We are dedicated to creating an environment that is safe and stimulating to the growth potential of every student.

UNT Dallas regulations prohibit any unlawful possession, use, distribution, or sale of alcohol and other drugs by students, faculty, staff, or guests to the university, on university-owned property and at all university sponsored activities.

UNT Dallas students are also prohibited from the illegal use of drugs or alcohol whether on or off campus. The legal age for the consumption of alcohol is 21 years of age. Any underage student consuming alcohol violates community standards for student conduct. Additionally, excessive alcohol use can lead to additional violations, such as driving while intoxicated or public intoxication.

## Smoke and Tobacco-Free Workplace and Campus

In the interest of promoting the health, well-being and safety of students, faculty, staff and campus visitors, UNT Dallas prohibits smoking anywhere on university property and limits the use of smokeless tobacco products and electronic cigarettes on the UNT Dallas campus. The smoke-free includes:

- Smoking is prohibited on UNT Dallas property (indoors and outdoors) and in UNT Dallas -owned vehicles.
- The use of smokeless tobacco and electronic cigarettes is prohibited in buildings. It is allowed only outdoors, 25 feet or more from a building entrance.
- The sale and distribution of tobacco products are prohibited on campus.
- Smoking is allowed in personal vehicles provided that the windows are closed, and waste products are disposed of properly.

## PART ONE: Programs

### Alcohol & Substance Abuse

#### i. Substance Use Presentation by Metrocare

- Summary:** Presentation from MetroCare on substance use and abuse and treatment options in the Dallas area.
- Dates:** April 12, 2023, and October 26, 2023
- Office Sponsorship:** Counseling & Wellness Center

#### ii. Alcohol Awareness Bingo

- Summary:** Dr. Justine Shuey led a virtual game of bingo, where students learned about the dangers of excessive drinking, including legal ramifications for driving under the influence, and learned about responsible alcohol consumption in college.
- Dates:** April 18, 2023, and September 27, 2023
- Office Sponsorship:** Counseling & Wellness Center

#### iii. All-Athlete Meeting

- a. **Summary:** Educational meeting for all student athletes that reviews drug-use & drug-testing policies as well as substance use information
  - b. **Dates:** August 23, 2023, and August 25, 2024
  - c. **Office Sponsorship:** Athletics
- iv. **“Drunk Driving” Simulation Course & Information Table**
- a. **Summary:** Students participated in a controlled driving course wearing goggles simulating various levels of BAC, to provide students with an opportunity to learn about the impacts of excessive drinking and drinking while driving. Students could also participate in a simulated field sobriety test wearing the simulation goggles, while learning about the various legal ramifications of driving under the influence or while intoxicated.
  - b. **Dates:** May 1, 2024
  - c. **Office Sponsorship:** Counseling & Wellness Center, Housing & Residence Life, UNT Dallas Police Department

## Hazing

### i. **Dangers of Hazing Video & Discussion**

- a. **Summary:** Participants were shown a video about a young man who lost his life at a Penn State Fraternity House. The video was approx. 45 minutes long. Discussion around how members are leaders on campus and can play a role in Hazing prevention, including role of alcohol consumption in hazing.
- b. **Dates:** September 26, 2024
- c. **Office Sponsorship:** Fraternity & Sorority Life

## Alcohol101

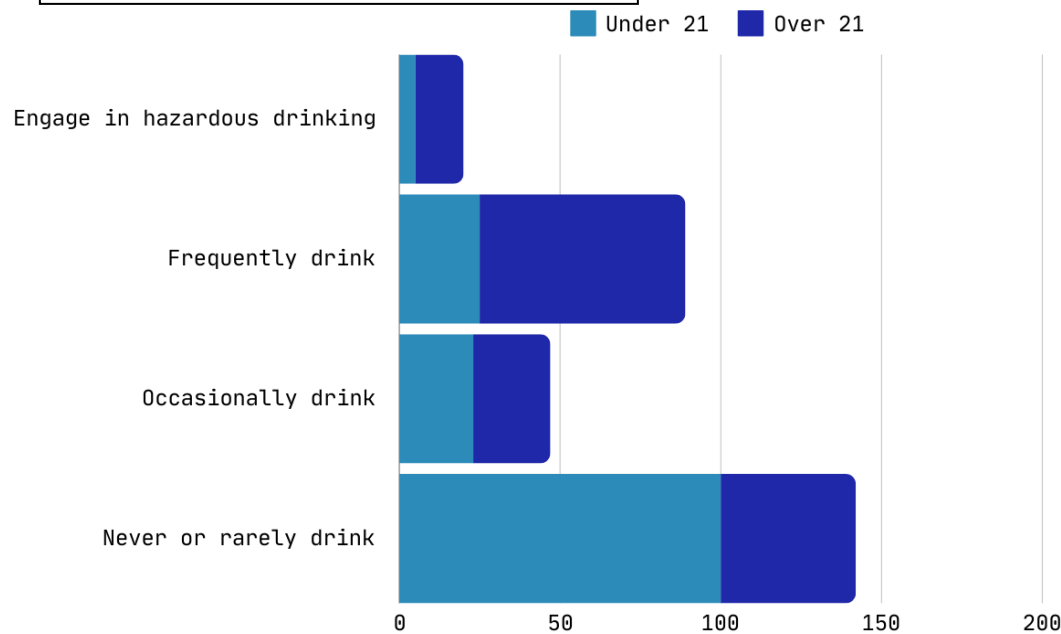
Alcohol101+ is a unique alcohol education course for colleges and organizations to use with their students. This engaging digital program is cost-free for colleges and universities and provides students with the knowledge to make smarter decisions relating to alcohol.

### i. Metrics for incoming class 2024 engagement

a. **Summary:** Number of enrolled students in Alcohol101+ online program from May-August 2024: 849  
Students having completed the program: 204

### b. UNT Dallas data from Alcohol101+ analytics

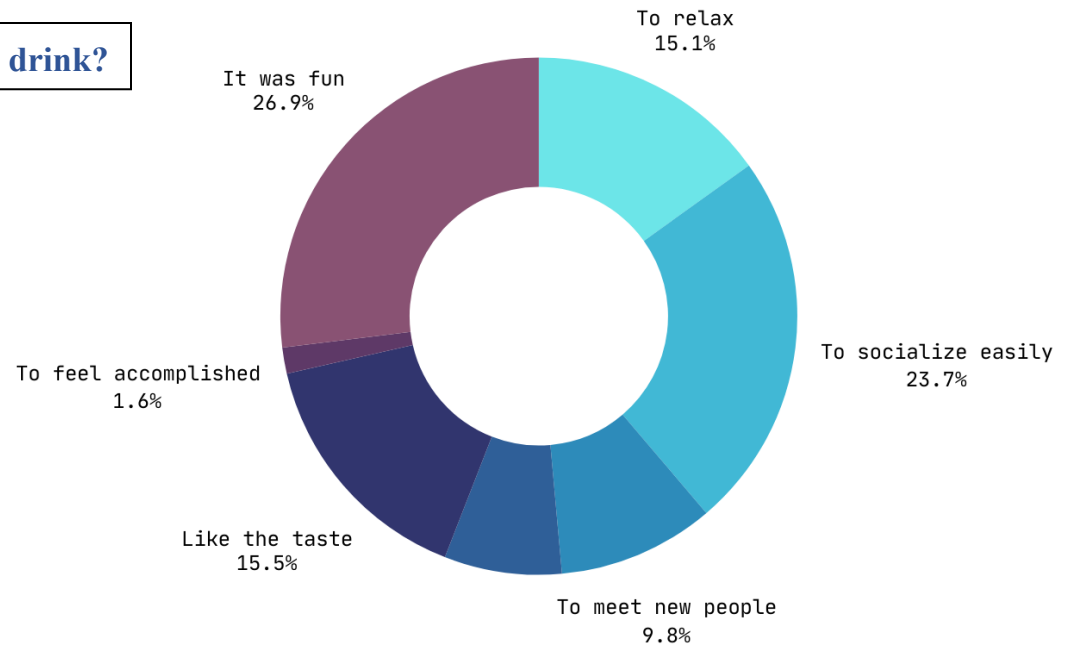
#### Respondent's Experiences with Alcohol:



- "Hazardous drinking" is defined as consuming four or more alcoholic drinks within 2 hours
- "Frequently" is defined as drinking once a week or less often
- "Occasionally" is defined as drinking once a month or less often



**Why do students drink?**



**Future Plans**

- i. Alcohol101+ enrollment expands to entire student body
- ii. Enrolling all incoming students in Compliance Canvas Course

## PART TWO: Alcohol & Drug Laws and Policies

### Definitions

- i. Alcoholic Beverage. “Alcoholic Beverage” means alcohol, or any beverage containing more than one-half of one percent of alcohol by volume, which is capable of use for beverage purposes, either alone or when diluted.
- ii. Illegal Drug or Controlled Substance. “Illegal Drug or Controlled Substance” means any drug or substance as defined by federal or state law.
- iii. Workplace. “Workplace” means any location where official university business is performed, including all buildings, grounds, vehicles, rental spaces, affiliated universities and off-campus university activities.

**Drug Free Workplace Act of 1988 Texas Alcoholic Beverage Code, Chapter 1 Drug Free Workplace Act of 1988 and Drug Free Schools and Communities Act of 1989 Approved: 8/30/2010 Effective: 8/30/2010**

### Standards of Conduct

UNT Dallas regulations prohibit the unlawful possession, distribution, sale, and use of illegal drugs and alcohol by all faculty, staff, students, or visitors to the campus, on UNT Dallas property, and at any University sponsored events.

University of North Texas at Dallas students are prohibited from the use of illegal drugs or alcohol on campus or as a representative of the institution off campus.

In accordance with Texas law, the legal age of alcohol consumption is 21 years of age. Based on the standards for student conduct any student found to be engaging in underage drinking will be in violation of the code of conduct. Furthermore, there is an increased risk to safety when engaging in excessive drinking that could include public intoxication and driving under the influence, which can lead to additional violations.

## **Disciplinary Sanctions**

Any student found engaging in this type of conduct may face penalties that range from a warning to expulsion. Students found to be in violation of the student code of conduct will be referred to the Counseling & Wellness Center to meet with a counselor for alcohol and drug related assessments, as well as comprehensive background and history evaluation that includes, family upbringing, safety, support, substance use/abuse, health concerns, and the reason for the referral.

The counselor assigned will work with the student to assess presenting behaviors, readiness for change, and establish holistic goals targeted toward the behavior change.

Faculty sanctions are listed under the [Faculty Discipline and Termination Policy](#)

Staff sanctions are listed under [Drug-Free Workplace](#)

Student sanctions are listed under the [Code of Student's Rights, Responsibilities and Conduct](#)

### Federal and State Sanctions

Legal Sanctions Under Federal and State Law for the Unlawful Possession or Distribution of Illicit Drugs and Alcohol are noted in the attached chart below:

<b>Federal Law</b>		
<b>Offense</b>	<b>Minimum Punishment</b>	<b>Maximum Punishment</b>
Manufacture, distribution or dispensing drugs (includes marijuana)	A term of imprisonment not more than 20 years, and a minimum fine of \$1,000,000	A term of life imprisonment without release (no eligibility for parole) and a fine not to exceed \$4,000,000 (for an individual) or \$20,000,000 (if other than an individual)
Possession of drugs (including marijuana)	Civil penalty in amount not to exceed \$10,000	Imprisonment for not more than 20 years or not less than 5 years, a fine of not less than \$5,000 plus costs of investigation and prosecution
Operation of a common carrier under the influence of alcohol or drugs		Imprisonment for up to 15 years and a fine not to exceed \$250,000
<b>Texas Law</b>		
<b>Offense</b>	<b>Minimum Punishment</b>	<b>Maximum Punishment</b>
Manufacture or delivery of controlled substances (drugs)	Confinement in the Texas Department of Criminal Justice State Jail facility for a term of not more than two years or less 180 days, or confinement in a community correctional facility for not more than 1 year, and a fine not to exceed \$10,000	Confinement in TDCJ for life or for a term of not more than 99 years or less than 15 years, and a fine not to exceed \$250,000

<b>Texas Law (cont'd)</b>		
<b>Offense</b>	<b>Minimum Punishment</b>	<b>Maximum Punishment</b>
Possession of controlled substances (drugs)	Confinement in jail for a term of not more than 180 days, and a fine not to exceed \$2,000	Confinement in TDCJ for life or for a term of not more than 99 years or less than 15 years, and a fine not to exceed \$250,000
Delivery of marijuana	Confinement in jail for a term of not more than 180 days, and a fine not to exceed \$2,000	Confinement in jail for a term of not more than 180 days, and a fine not to exceed \$2,000
Possession of marijuana	Confinement in jail for a term of not more than 180 days, and a fine not to exceed \$2,000	Confinement in jail for a term of not more than 2 years or less than 30 days, or confinement in TDCJ for a term of not more than 10 years or less than 2 years and a fine of not more than \$10,000
Driving while intoxicated (includes intoxication from alcohol, drugs, or both)	Confinement in jail for a term of not more than two years or less than 72 hours, and a fine of not more than \$2,000, possible loss of driver's license and license surcharge up to \$2,000 per year for three years.	Confinement in jail for a term of not more than two years or less than 30 days, or confinement in TDCJ for a term of not more than ten years or less than two years and a fine of not more than \$10,000
Public intoxication		A fine not to exceed \$500
Purchase or consumption or possession of alcohol by a minor	Fine of not more than \$500	For a subsequent offense a fine of not less than \$250 nor more than \$2000
Sale of alcohol or furnishing alcohol to a minor	Fine of up to \$4,000 and/or up to 1 year in jail	Both

<b>Texas Law (cont'd)</b>		
<b>Offense</b>	<b>Minimum Punishment</b>	<b>Maximum Punishment</b>
Driving under the influence of alcohol by a minor	Fine of not more than \$500 and community service related to education about or prevention of misuse of alcohol.	A fine of not less than \$500 or more than \$2,000, confinement in jail not to exceed 180 days and/or both; community service related to education about or prevention of misuse of alcohol.

## PART THREE: Addendum-University and Community Resources

### University Resources

A variety of resources exist for alcohol and other drug prevention including education, programming, counseling, and referral.

For detailed information concerning these resources available from both the university and community agencies, students may contact Student Affairs at [StudentAffairs@untdallas.edu](mailto:StudentAffairs@untdallas.edu) or call at 972.338.1775.

Faculty and staff may contact UNT Dallas Human Resources at [HumanResources@untdallas.edu](mailto:HumanResources@untdallas.edu) or the Employee Assistance Program at 800-343-3822.

1. Student Health: UNT Dallas Student Center  
Ground Level – Suite 26  
Schedule your appointment online: <https://phreesia.me/DefaultLink> \* Choose the UNT Dallas location \*
2. UNT Dallas Police Department: 972.780.3000 – Presentations on legal aspects of alcohol and other drug use and related issues
3. Student Affairs: 972.338.1775 – Address Student Code of Conduct & Discipline, enforces policies and procedures, and provides students with resources necessary to resolve personal disputes.
4. Counseling & Wellness Center: (972) 338-1816 – Provides free sessions for all enrolled students every semester and referral services out to community partners
5. Employee Assistance Program (EAP) 800-343-3822 – Short term counseling and referral for qualified employees. Online resources, education and training.

### Community Resources

1. Alcohol and Drug Abuse Hotline: 1-800-784-6776 or [www.addictioncareoptions.com](http://www.addictioncareoptions.com)
2. Narcotics Anonymous: 1-818-773-9999 or [www.na.org](http://www.na.org)
3. National Cocaine Hotline: 1-800-521-7128 or [www.allaboutcounseling.com/crisis\\_hotlines.htm](http://www.allaboutcounseling.com/crisis_hotlines.htm)

4. National Institute on Drug Abuse/Treatment Hotline: 301-443-1124 or [www.drugabuse.gov/nidahome.aspx](http://www.drugabuse.gov/nidahome.aspx)
5. AIDS Information Hotline: 1-800-448-0440 or [www.thebody.com/index/hotlines/national.aspx](http://www.thebody.com/index/hotlines/national.aspx)
6. National STD Hotline: 1-800-232-4636 or [www.cdc.gov/std](http://www.cdc.gov/std)
7. National Domestic Violence Hotline: 1-800-799-SAFE or [www.thehotline.org](http://www.thehotline.org)
8. Texas Medical Board: [www.tmb.state.tx.us](http://www.tmb.state.tx.us)
9. National Alliance on Mental Health/Dallas: <http://www.namidallas.org/>, (214) 341-7133
10. North Texas Behavioral Health Authority: <http://www.ntbha.org/>, (214) 366-9407
11. Dallas Metro Care: <https://www.metrocareservices.org/mental-health-services/adults/>, 214-743-1200, 877-283-2121 (toll free)
12. Southern Area Behavioral Healthcare: 972-283-9090