



LIP GLOSS FOR LOVE, INC.
4907 Spring Ave. Dallas, Texas 75210
2506 Metropolitan Ave. Dallas, Texas 75215
214-484-9812
www.lipglossforlove.org

Mission: Educate, raise awareness, and prevent domestic violence while empowering individuals to address it within their lives, communities, and society.

This position is for English and Spanish-speaking Interns.

Foundation Social Work Intern Job Description **Foundation Social Work Intern learning**

As a foundation social work intern, you'll gain hands-on experience in various aspects of social work practice. Here's a breakdown of what you might expect to learn and the skills you'll develop during your internship:

1. Case Management and Client Support:

Client Assessment: Learning to conduct comprehensive assessments to identify clients' needs and strengths.

Case Planning: Assisting in developing and implementing individualized care plans.

Referral Services: Learning to connect clients with community resources and support services.

Crisis Intervention: Assisting in managing crises and providing immediate support to clients in need.

2. Communication and Interpersonal Skills:

Active Listening: Developing active listening skills to understand clients' concerns and needs.

Effective Communication: Learning to communicate clearly and effectively with clients, colleagues, and other professionals.

Empathy and Compassion: Developing empathy and compassion for clients from diverse backgrounds.

3. Advocacy and Empowerment:

Client Advocacy: Learning to advocate for clients' rights and access to services.

Empowerment Strategies: Assisting clients in building self-esteem and self-advocacy skills.

Community Outreach: Participating in community outreach activities to raise awareness of social issues and available resources.

4. Documentation and Record Keeping:

Case Notes: Learning to maintain accurate and up-to-date case notes and records.

Confidentiality: Understanding the importance of client confidentiality and privacy laws.

5. Cultural Competence and Diversity:

Cultural Awareness: Learning about different cultures, backgrounds, and identities.

Anti-Oppressive Practice: Understanding the impact of oppression and discrimination on clients and communities.

Intersectionality: Recognizing how multiple identities intersect and influence clients' experiences.

6. Social Work Ethics and Professionalism:

Code of Ethics: Familiarize yourself with the NASW Code of Ethics and apply ethical principles in practice.

Professional Boundaries: Learning to establish and maintain professional boundaries with clients.

7. Teamwork and Collaboration:

Interdisciplinary Collaboration: Working collaboratively with other professionals, such as psychologists, counselors, and healthcare providers.

Team Meetings: Participating in team meetings to discuss client cases and develop intervention plans.

8. Crisis Intervention and Risk Assessment:

Identifying Risk Factors: Learning to identify risk factors for clients, such as substance abuse, domestic violence, or mental health issues.

Safety Planning: Assisting in developing safety plans for clients at risk of harm to themselves or others.

9. Self-Care and Wellness:

Stress Management: Developing strategies for managing stress and avoiding burnout.

Self-Reflection: Engaging in self-reflection to identify personal biases and limitations.

Work-Life Balance: Maintaining a healthy balance between work responsibilities and personal life.

10. Professional Development:

Supervision: Participating in regular supervision sessions with a qualified social work supervisor.

Training and Workshops: Attending training sessions and workshops to enhance your knowledge and skills in social work practice.

11. Administrative Support:

Assisting with Administrative Tasks: Helping with filing, data entry, and other administrative duties as needed.

12. Compliance and Documentation:

Following Agency Policies: Adhering to agency policies and procedures.

Documentation Skills: Learning to accurately and appropriately document client interactions and interventions.

13. Social Work Values and Ethics:

Respect for Client Autonomy: Learning to respect clients' right to self-determination.

Promoting Social Justice: Understanding the importance of promoting social justice and advocating for systemic change.

14. Reflective Practice:

Reflective Writing: Engaging in reflective writing to analyze and learn from your experiences with clients.

15. Legal and Ethical Considerations:

Understanding Legal Mandates: Learning about legal mandates related to child welfare, mental health, and other areas of social work practice.

Confidentiality and Privacy: Understanding the importance of maintaining client confidentiality and privacy.

Internships provide valuable hands-on learning and skill development opportunities in a supervised setting. Make the most of your internship by actively participating, asking questions, and seeking feedback from your supervisors and colleagues.